



BRIS NIG LTD

**BESTHANDS RESOURCEFUL INTEGRATED SERVICES
NIGERIA LIMITED**

COMPANY HEALTH AND SAFETY POLICY



(2022 - 2025)





Our Health and Safety Policy Statement

BestHands Resourceful Integrated Services NIG LTD (BRIS NIG LTD) recognizes and accepts its health and safety responsibilities for providing a safe and healthy working environment (as far as is reasonably practicable) for all its workers (paid or volunteer) and other visitors to its premises under the Health and Safety at Work Act 1974.

At BRIS, we are committed to the health, safety, and well-being of our employees, subcontractors, clients, and the communities in which we operate. We firmly believe that all accidents, injuries, and work-related illnesses can be prevented through the proactive implementation of effective health and safety practices.

It is the policy of the Organization to promote the health and safety of its employees, staff, volunteers, visitors, and other interested parties to the intent:

- To take all reasonably practicable steps to safeguard the health, safety, and welfare of all personnel on the premises;
- To provide adequate control of the health and safety risks arising from our work activities;
- To consult with our employees on matters affecting their health and safety;
- To provide and maintain safe plant and equipment;
- To ensure safe handling and use of substances;
- To provide information instruction and supervision for employees;
- To ensure all employees are competent to do their tasks and to give them adequate training;
- To prevent accidents and cases of work-related ill health
- To maintain safe and healthy working conditions; and
- To review and revise this policy as necessary at regular intervals.



BRIS Nig Ltd Company is dedicated to the following Health and Safety Policies:

Compliance: We will comply with all applicable health and safety laws, regulations, and industry standards specific to the construction industry to create a safe working environment.

Hazard Identification and Control: We will identify, assess, and control construction-related hazards to minimize the risk of accidents, injuries, and occupational health issues on our construction sites.

Training and Awareness: We will provide comprehensive health and safety training to our employees and subcontractors to ensure they are equipped with the necessary knowledge and skills to work safely on construction projects. We will also promote awareness campaigns to foster a culture of safety throughout our organization.

Employee Involvement: We encourage the active participation of all employees and subcontractors in identifying hazards, reporting incidents, and contributing to the continuous improvement of our health and safety programs specific to construction activities.

Emergency Preparedness: We will establish and maintain effective emergency response procedures tailored to construction sites to mitigate the impact of potential emergencies and to safeguard the well-being of our workforce and stakeholders.

Continuous Improvement: We are committed to continually improving our health and safety performance by regularly reviewing our policies, procedures, and practices specific to construction operations. We will set objectives, measure our progress, and implement corrective actions as necessary.

Communication: We will ensure clear and effective communication channels regarding health and safety matters on construction sites, providing relevant information to employees, subcontractors, clients, and other stakeholders.



Management, supervisory staff, and project managers have a shared responsibility for the implementation of this policy. Every employee and subcontractor is expected to adhere to safe work practices, report hazards, and actively contribute to maintaining a safe and healthy construction site.

This health and safety policy statement for BRIS Construction Company is a dynamic document and will be reviewed regularly to ensure its ongoing suitability and effectiveness.

Signed,
Onwuka Darlington
(Managing Director)